

304004/04

Revised

**CITY OF RIVERSIDE**  
**HUMAN RESOURCES DEPARTMENT**  
**CLASSIFICATION SPECIFICATION**

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**TITLE: TREE MAINTENANCE WORKER**

**DEFINITION**

Under general supervision, to perform a variety of semi-skilled work in the planting, ground trimming, spraying and removal of trees; and to do related work as required.

**DISTINGUISHING CHARACTERISTICS**

This is the entry level class in tree maintenance activities. Positions assigned to this class are normally filled by advancement from the Maintenance Worker I class, or, when filled from the outside, require prior experience in tree maintenance activities. Appointment to the higher class of Tree Trimmer I requires that the employee be performing the full range of Tree Maintenance Worker duties and meet that qualification standards for Tree Trimmer I.

**REPORTS TO:** Tree Maintenance Inspector

**SUPERVISION RECEIVED AND EXERCISED**

Receives general supervision from the Tree Maintenance Inspector.

**EXAMPLES OF DUTIES**

Typical duties may include, but are not limited to, the following:

- Assist crew in setting up safety zones, traffic control, roping and spotting.
- Plant, transplant and stake trees, digging holes by hand and truck mounter auger.
- Irrigate, cultivate and fertilize trees and shrubs.
- Mix insecticides and other sprays and spray trees to control and eradicate pests and diseases and regulate growth.
- Prune trees from the ground, using pole pruning equipment.
- Clean up trimming debris and feed through chipper machine or load on truck; operate boom truck to load large tree sections for disposal.
- Operate a variety of equipment, including dump truck, boom truck, water truck, chipper, stump grinder, chainsaw and truck mounted equipment.
- Maintain and care for tools, ropes, safety equipment, trucks and related equipment.
- May lead a small crew and participate in tree maintenance work, including ground trimming.

## **QUALIFICATIONS**

### **Knowledge of:**

- Basic tree planting and maintenance methods, techniques, equipment and procedures.
- Safe work practices.

### **Ability to:**

- Understand and carry out oral and written directions.
- Operate a variety of light mechanical equipment.
- Perform heavy manual labor.
- Work overtime as required.

### **Education and Experience:**

Any combination of experience and education that would likely provide the required knowledge and abilities is qualifying. A typical way to obtain the knowledge and abilities would be:

Education: Equivalent to completion of twelfth grade.

Experience: One year experience in grounds keeping and/or tree maintenance work.

**MEDICAL CATEGORY:** Group 2

### **NECESSARY SPECIAL REQUIREMENT**

Possession of an appropriate, valid class "C" California Motor Vehicle Operator's License.

### **CAREER ADVANCEMENT OPPORTUNITIES**

**FROM:** Tree Maintenance Worker

**TO:** Tree Maintenance Inspector